

Appendix 17
Duration
Article IX. (p 78)
MVEA Proposal June 4, 2012

ARTICLE IX. DURATION - Term of Agreement

The Agreements expressed herein constitute the entire Agreement between the parties and no oral statement shall add to or supersede any of its provisions.

This Agreement may be opened for amendment(s) by the mutual consent of both parties. Requests for such amendment(s) by either party must be in writing.

This agreement shall be retroactively effective September 1, 2012, pending MVEA and School Board approval and shall be binding upon the Board, the Mount Vernon Education Association and its members and shall remain in full force and effect through August 31, 2015.

The intention of bargaining is to have a non-bargainable concept of full pass-through of state authorized and funded salary and benefit monies for the term of this agreement. It is also clear that the following sentence will accommodate any major legislative change in the salary allocation schedule:

If, during the term of this Agreement, there are any new benefits or programs as a result of legislation, either party may submit proposals. **Both parties recognize that current and future legislation relating to health care and evaluations fall under this paragraph and that proposals on these issues will be submitted during the 2012-13 year. Any other legislative action having an impact on the collective bargaining agreement which is taken during the duration of this agreement will also be addressed through the collective bargaining process.**